

dallasvoice

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An infectious disease specialist talks
about staying safe as the state reopens

by Tammye Nash, Page 8

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Photo by by Tammye Nash

Design by Kevin Thomas

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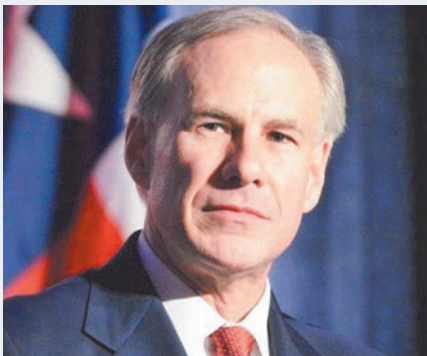
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Abbott amends executive order to eliminate jail time as punishment for violations of COVID-19 related violations



Texas Gov. Greg Abbott

Declaring that “Criminals shouldn’t be released [from jail] to prevent COVID-19 just to put business owners in their place,” Texas Gov. Greg Abbott announced this morning (Thursday, May 7), that he is amending his recent executive orders to eliminate the possibility of jail time for those who violate those orders.

Abbott also stressed that his order supersedes any local orders. As a result, shortly before 11 a.m. today, the Texas Supreme Court

granted a motion to release Dallas salon owner Shelley Luther.

His announcement comes in the wake of public uproar over Dallas District Judge Eric Moyer’s decision to send hair salon owner Luther to jail for seven days for violating Abbott’s order by opening her Salon A La Mode in Far North Dallas on Friday, May 1, and for tearing up the citations she was issued.

On Wednesday, Texas Attorney General Ken Paxton threw gasoline on that already-raging fire by sending a letter to Moyer chastising the judge for sentencing Luther to jail and insisting she be released. Wednesday evening, a group of Dallas County district judges, including Moyer, responded to Paxton by pointing out that his letter represented unethical and illegal *ex parte* communication with the court, while Dallas City Councilman Omar Narvaez also scolded Paxton for his actions.

Abbott said in a statement this morning, “Throwing Texans in jail who have had their businesses shut down through no fault of their own is nonsensical, and I will not allow it to happen.” He added that the amendment to his order is retroactive to April 2, which would effectively nullify charges against Luther and her jail sentence.

“As some county judges advocate for releasing hardened criminals from jail to prevent the spread of COVID-19, it is absurd to have these

business owners take their place,” he said.

While ensuring that Luther will be released, Abbott said the amendment “may also ensure” that individuals charged with similar violations would be exonerated, too. That appears to refer to two Laredo women, Ana Isabel Castro-Garcia and Brenda Stephanie Mata, who were arrested and charged with violating their community’s emergency management plan in April by offering to provide salon services in their homes to individuals who turned out to be undercover officers operating a sting.

Abbott’s announcement did not address fines related to violating his executive order. Luther was fined \$7,000 — an amount which was apparently paid for by Texas Lt. Gov. Dan Patrick. At least three GoFundMe pages were set up to benefit Luther, who had already received a Small Business Administration loan for COVID-19 relief; those pages indicated Luther’s supporters have donated in excess of \$400,000 total.

Castro-Garcia and Mata were fined \$2,000 each; there’s been no word on whether Patrick or some other Texas state official is going to pay their fines, too.

— Tammye Nash

HRC endorses Biden for president

The Human Rights Campaign on Wednesday, May 6, announced the national LGBTQ advocacy organization is endorsing former Vice

President Joe Biden for president, with HRC President Alphonso David calling Biden “the leader our community and our country need at this moment.”

The announcement of the HRC endorsement coincides with the eighth anniversary of Biden publicly coming out in favor of marriage equality on *Meet The Press*, according to HRC’s daily AM Equality email.

— Tammye Nash

NCTE calls for legislation protecting trans people following murder of Nina Pop

The National Center for Transgender Equality is calling on Missouri state lawmakers to pass legislation protecting transgender people from discrimination and to stop enacting legislation targeting transgender people for discrimination following the murder of a transgender woman in southern Missouri last weekend.

Nina Pop, 28, was found dead inside her apartment in Sikeston, about 145 miles south of St. Louis, on Sunday night, May 3, according to KCTV5 News and the Associated Press. She had been stabbed several times, reports said.

NCTE Executive Director Mara Keisling said while no motive has been announced, Sikeston police are investigating the possibility that Pop’s murder was a hate crime.

— Tammye Nash

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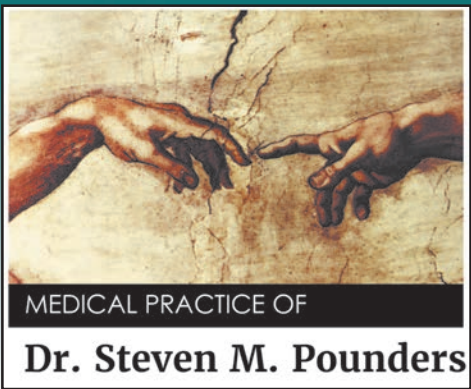
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Staying safe as the state reopens

An infectious disease specialist talks about the science of COVID-19 and best practices to protect against infection

Texas Gov. Greg Abbott — who had already lifted COVID-19-related statewide restrictions on some businesses effective Friday, May 1 — announced on Tuesday, May 5, that hair, nail and tanning salons can begin reopening today (May 8) and that gyms can begin re-opening on May 18.

While some celebrated the announcement, seeing it as a necessary step in beginning to revive the state's sagging economy, others are concerned that it is too soon and that reopening now will result in a sharp spike in the rate of infections and deaths. And in fact, both the Trump administration and Abbott himself have acknowledged there will likely be a huge jump in the death rate by the end of this month.

According to a Trump administration internal document obtained and published by The New York Times, federal officials expect about 3,000 deaths and 200,000 new cases daily by June 1. The predictions are based on modeling compiled by the Federal Emergency Management Agency.

Currently, there are about 1,750 deaths and 25,000 new cases daily nationwide.

Abbott, in a May 1 call with state legislators, said, "Listen, the fact of the matter is pretty much every scientific and medical report shows that whenever you have a reopening — whether you want to call it a reopening of businesses or just a reopening of society — in the aftermath of something like this, it actually will lead to an increase and spread. It's almost *ipso facto*." A recording of that call was leaked to the press.

As of 7:30 a.m. Thursday, according to the New York Times' constantly updated

wave? And if so, what do we need to do to mitigate the effects? Dr. Rahaf Al Masri: It is very likely that we will have a second wave of infection. Dallas County is still reporting a high daily number of infections, and loosening restrictions is likely to lead to an increase in the number of new cases.



Dr. Rahaf Al Masri

"Coronavirus Map," there were 35,438 reported cases of COVID-19 in Texas, the ninth-highest number of all the states. The map also notes that 985 people have died of COVID-19-related causes in Texas.

So, as the state begins to return to some semblance of business as usual amid the steadily rising numbers of infections and deaths, Dallas Voice asked Dr. Rahaf Al Masri of North Texas Infectious Disease Consultants to talk about the science of COVID-19 and how to stay safe going forward.

— Tammye Nash

Dallas Voice: It seems most people think a "second wave" of COVID-19 infections is inevitable. They point to the Spanish Flu epidemic in 1918 and the fact that the second wave in that epidemic, which hit in the fall, was worse than the first. What do the folks at NTIDC think? Will there be a second

We encourage everyone to continue to be vigilant, minimize unnecessary outings, maintain six feet distance and wear a mask (cloth based) in public.

Some have suggested that the second wave, if there is one, would only happen because the SARS CoV-2 virus had mutated from what we are seeing right now. Other sources, though, say that SARS CoV-2 seems to be mutating more slowly than usual. If there is a second/third wave, what will cause it? There is no evidence to suggest that SARS CoV-2 is mutating in a way that would be significant. Most experts agree that it's likely we will see a fluctuation in the number of cases for months to come, with an expected increase in the fall when conditions are favorable to the virus. This is more likely to be due to continued transmission rather than viral mutation.

Some have said that once you have had COVID-19, you will be immune, unless the virus mutates, and that our best bet to quell the epidemic is "herd immunity." But info I have read indicates that may not be true, that some people

who have had COVID are becoming re-infected, and that the human body does not necessarily react to this and certain other coronaviruses by developing an immunity. Who's right here? Should we be trying to establish herd immunity? Is that a viable defense? "Herd immunity" is an appealing concept; however, we have to be careful before applying it in this situation. Early studies show some benefit from giving convalescent plasma to patients with COVID-19, but it is early to conclude that antibodies provide long lasting immunity. More studies are needed, and in the meantime, we still need to be cautious and protect the most vulnerable in our communities.

We have seen a very public and angry backlash against requirements and even suggestions requiring wearing masks in public. Some suggest that people wearing masks are making the infection spread more quickly because of cross contamination (people not wearing masks properly, people touching their mask, etc.) What is the best advice on wearing masks? This [claim that not wearing masks is better] is incorrect. Wearing a cloth mask is recommended by the CDC and highly encouraged by most local governments. [But] surgical masks and N95 masks should be preserved for healthcare providers and first responders.

We always advise our patients to be careful where they get their information from and to choose a reliable scientific source of information. The CDC website — [cdc.org](https://www.cdc.org) — is a great option.

Are we re-opening everything too soon? What would be the effects of lifting quarantine too soon? This is a difficult question. We certainly understand the devastating economic effects of the quarantine on our communities; however, many infectious disease specialists are worried that we are reopening before seeing a significant decrease in the number of cases.

It is possible that we will see an upward trend in the number of cases as more businesses open.

What is your advice for folks right now in terms of getting "back to normal"? This is an unprecedented and challenging time for all of us. We need to rethink what "normal" means. We will need to stay vigilant for a long time to come.

For now, it means following the CDC recommendations and the guidelines that local governments are establishing to start opening the economy while still respecting social distancing recommendations. We are all in this together, and we all need to do our part to protect each other and protect the most vulnerable among us.

Discrimination on the rise

As employees are called back to work, those with pre-existing conditions are increasingly consulting with attorneys about employers' threats

DAVID TAFFET | Senior Staff Writer
taffet@dallasvoice.com

Three attorneys who deal with employment discrimination litigation agree on one thing: Calls are up. And members of the LGBT community are particularly vulnerable to that discrimination. Many employers wanting to thin the herd are beginning with those whose sexual orientation they may not care for, while employers seem to have developed a renewed fear of HIV.

"I'm surprised by the number of calls I've been getting," said employment attorney Rob Wiley.

He said a number of those calls have been from people who live with someone that puts them at risk of infection by the COVID-19 virus. Those with a compromised immune system, diabetes or people older than 65 are those who have the most to worry about infection from the coronavirus.

Wiley described three different types of situations he's gotten calls about.

Some people, he said, are being singled out or not being accommodated because of some type of disability. Other calls are from employees worried about their work re-

opening. And others are calling about safety issues at work.

Wiley said he is surprised by the variety of employment issues he's been hearing about. What confuses the issue more are different agencies interpreting employment laws differently.

"And Texas is a work at will state," he added, explaining that means employers can fire an employee at will, without cause, as long as no federal discrimination laws are broken.

So, if an employer calls you back to work, you either return to work or forfeit your job. Or do you?

Before opening the state for business on May 1, Gov. Greg Abbott issued new guidance for people receiving unemployment benefits: "Texans can continue to receive unemployment benefits throughout the COVID-19 response if they choose not to return to work for certain reasons as specified by TWC," the governor's office announced in a press release.

Those certain reasons include being at high risk because they are 65 years of age or older, have a household member at high risk due to age or are at high risk due to other factors. Someone with a compromised immune system would fall under those high-risk factors.

According to Lambda Legal attorney Shelly Skeen, people receiving cancer treatment or who have a number of infections, including HIV, are included in that group. She said people who are HIV-positive are also covered under the



Caleb Patterson, left, and Rob Wiley.

Americans with Disabilities Act.

Doctors seem to agree that not everyone with HIV is at high risk. Someone whose viral load count is undetectable appears to be at the same risk for contracting coronavirus as the population in general. But someone whose viral load count isn't completely under control or who hasn't rebuilt their immune system may be unable to fight the virus.

Skeen said she's also seen an uptick in people calling Lambda Legal's legal help desk from people being called back to work.

The ADA prevents employers from asking about an employee's specific health conditions, and employees aren't required to divulge their health conditions. Specifically, people in the LGBT community who are HIV-positive do not have to tell an employer their status since that could lead to discrimination based on sexual orientation — whether the person is LGBT or not — along with HIV-related discrimination.

Even though restaurants are allowed to operate at only 25 percent of capacity, based on their occupancy permit, some restaurants are insisting all employees return to work despite legitimate health concerns.

Wiley agreed that under the ADA, an employee doesn't have to reveal his health status. A letter from a doctor stat-

ing that the employee has an underlying health condition and shouldn't be at the workplace might be sufficient, he said.

Wiley also said a person may have a compromised immune system because of chemotherapy, immunosuppressant drugs after a transplant or because of HIV. But if an employer were to make an educated guess about what underlying condition the employee has, that employee just outed himself as gay and HIV-positive.

Under the ADA, an employer must make "reasonable accommodation" for an employee with a disability. So, if someone can work from home without substantially affecting their job, the employer must allow that.

"Working remotely is a reasonable accommodation," Wiley said. "But not everyone can do their job remotely," such as, for example, a waiter. And, he added, "If you can't do your job, you risk being fired."

Employment attorney Caleb Patterson, who has also seen an increase in discrimination calls coming into his office, said the newly passed Families First Coronavirus Response Act helps in that area, because it offers emergency paid sick leave and applies to private sector employers with fewer than 500 employees, which

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Upping the risks for LGBTQ people

Trump administration close to removing anti-discrimination protections from the ACA

TAMMYE NASH | Managing Editor
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With almost everyone's attention fixed on the ongoing COVID-19 crisis and the many dramas springing up around it, LGBTQ activists are warning that the Trump administration is quietly moving forward with its efforts to remove anti-discrimination protections from the Affordable Care Act.

According to a recent report by Politico, the Department of Health and Human Services is removing Section 1557 of the ACA, which explicitly mandates protections for LGBTQ individuals in healthcare. DHHS, the Politico report said, wants to exclude protections based on sex stereotyping and gender identity.

Dr. John Carlo, CEO of Prism Health North Texas, explained that Section 1557 of the ACA is "an important civil rights provision intended to prohibit discrimination on the basis of sex in federally funded programs. It gave the Office of Civil Rights the authority to investigate any medical facilities receiving federal money — including Medicare, which means almost everyone. In 2016, HHS issued a clarifying rule that defined the basis of sex to include gender and sexual minorities.

"We [at Prism] were privileged to be involved with the regional Office of Civil Rights task force that at the time conducted a series of listening sessions and community engagements in order to better understand the importance of the rule for gender and sexual minorities," Carlo said.

Carlo added that the American Medical Association, which governs the ethics of the practice of medicine in the U.S., "has a strong policy against discrimi-

nation based on sexual orientation. It has also issued strong public statements against this new interpretation of the rule by the Trump administration, as well as the other recent rule changes that would permit physicians to opt out of providing care based on religious grounds."

According to the Human Rights Campaign, nearly 320,000 transgender adults in the U.S. are at risk of serious COVID-19 illness. And, HRC President Alphonso David said, "Time after time, the Trump-Pence administration has methodically worked to undermine the rights and welfare of LGBTQ people by rolling back existing protections. Amid a global pandemic — which is already disproportionately affecting LGBTQ people — the Trump administration's efforts to remove existing non-discrimination protections for the LGBTQ community is unacceptable, blatantly offensive and cruel."

The organization Accountable for Equality also has denounced the effort to remove those protections from the legislation, with spokesperson Chris Fleming pointing out that DHHS chief Roger Severino formerly worked for the anti-LGBT Heritage Foundation and has "a long history of seeking to marginalize the LGBT community, notably criticizing bans on 'reparative therapy,' which has been repeatedly discredited by science and by publicly sharing his discriminatory views on same-sex marriage and protections for transgender people."

"The way Roger Severino and the Trump Administration are blatantly taking advantage of this crisis to push forward their hateful agenda and strip away common sense LGBT protections is despicable and nonsensical," Fleming said.

"We are facing an unprecedented health crisis, and rather than lead our country through this with dignity, Severino is focused on stripping away the rights of LGBT Americans and putting up additional hurdles to health care," he continued. "Severino, who has made his anti-LGBT views crystal clear, has no place leading the civil rights office of HHS. In the midst of a global pandemic, HHS should be focused on more urgent



Dr. John Carlo

issues than marginalizing a segment of Americans."

Mara Keisling, executive director of the National Center for Transgender Equality agreed, saying, "The COVID-19 pandemic has shone a bright and unflattering light on the disparities that already exist in our healthcare system, including the barriers to care faced by the LGBT community. This move by Severino will make seeking health care even less safe for vulnerable members of the LGBT community.

"Implementing this HHS rule change at any time, but especially in the middle of a global health crisis, is an act of particular cruelty by Trump and Roger Severino," she said.

Erin Duhaime, a certified physician's assistant with North Texas Infectious Disease Consultants who works with most of the office's transgender patients, said that anti-LGBTQ discrimination is "absolutely" a significant problem when it comes to healthcare.

"Outright discrimination and the subsequent health disparities for the LGBTQ community continue to be a problem, and the lack of access to culturally competent care is well documented and continues to be a significant barrier," Duhaime said. "Although LGBTQ patients deal with many of the same health conditions as their heterosexual peers — diabetes, hypertension, heart disease, etc. — the LGBTQ community additionally suffers from disproportionately increased rates of HIV infection and other sexually transmitted infections, psychiatric disorders, substance abuse and homelessness, to name a few."

"The effect and degree of discrimination in healthcare settings for gender and sexual minorities is extremely complex," Carlo said, adding that most such incidences of discrimination these days are not as overt as in the past, but are "more insidious."

He continued, "Definitely we know

our transgender patients have nearly uniformly bad experiences when accessing healthcare in their past. These experiences carry forward and often create reluctance to seek out care or remain out of care. The effect on our health as a community is not fully known, as we do not collect enough good data on this, but from the people we see and hear from, we know these negative experiences do have an impact."

Removing anti-discrimination regulations from the ACA, especially in the midst of the COVID-19 pandemic, "could be devastating, especially from a psychosocial aspect," Duhaime said. "Again, access to care is pivotal here, and I think that out of many important things that we have learned as providers during the COVID-19 pandemic, the importance of access to care is coming to a forefront."

Duhaime said that, like the African-American community and other minority communities, the LGBTQ community is being especially hard hit by the novel coronavirus, "especially in our aging LGBTQ patients."

Carlo said that LGBTQ individuals' previous bad experiences with the healthcare system often make them more reluctant to seek care and to not maintain consistent care, and for people with chronic diseases — like diabetes, hypertension, heart disease and asthma — "not being in care will result in worse outcomes. In the current situation with COVID-19, we know that these chronic illnesses are risk factors for more severe illness and death. The severity is also likely worsened when these conditions are less in control.

"So, for minority communities who have been marginalized by our healthcare system, the risks of untreated chronic medical conditions are higher, and thus the outcomes for COVID-19 infections are going to be worse," he said.

"We have yet to see whether this dynamic of discrimination leading to inadequate healthcare leading to a more severe COVID-19 infection will have a greater impact on gender and sexual minorities. Data collection and study remains unfortunately limited to the point that we may never know to what degree this had an underlying impact," Carlo continued. "I personally believe it does, given what we have seen in other areas in the U.S. and throughout the world with COVID-19 infection severity. It remains an important component for us to be looking at."

OBITUARY



Randy Barrett Norman passed away on May 1 in Athens, Texas. He was born in Athens to Nolan and Joanne Norman on May 10, 1967.

Randy loved his family and people in general. He was a social person who loved to bring people together. He formed a coffee club with his neighbors to keep everyone connected. Randy was always willing to help someone in need; he volun-

teered at the local soup kitchen, as well as the food bank.

In the last few years Randy began to read and study his bible regularly. He was such a creative person, enjoying things like floral design, gardening, and decorating.

He was preceded in death by his parents and by his aunt, Jean Norman. He is survived by his sisters, Donna Norman and husband Steve and Beth Norman; his uncle, Olan "Biggon" Nor-

man and wife Peggy; nieces and nephews Leslie Fira and husband Adam, Michael Evans and wife Katie, Nicholas Lidiak and Shelby Lidiak; great-nieces and great-nephews Kyler Evans and Aisen Fira; and cousins Lisa Hickman and Daryl Norman.

Memorial service to celebrate Randy's life will be held at 2 p.m., Friday, May 29, at Autry's Carroll-Lehr Funeral Home Chapel in Athens.

pet of the week BLAKE



In an effort to reduce the potential for COVID-19 to spread to more people via gatherings of people and protect the health and well-being of the animals in our care, our staff and volunteers, as well as our community, the SPCA of Texas has closed our shelters, clinics, mobile adoption and mobile wellness events to the public until further notice. Adoptions can be done by appointment only.

Meet **Blake**, an 8-year-old, male Labrador retriever mix weighing 52 pounds. He's a handsome, solid black gentleman with big brown eyes and floppy ears. He's smart, a bit mischievous and full of love, and he is the Zen master ... for the most part. While he loves spending his day hogging the couch or recliner, he can also get some crazy energy when he's in the mood. He gets along with children and enjoys playing with other large dogs. He knows how to sit and stay on command, and he's crate and leash trained! If you're looking for a cool senior dog to snooze on the couch with, he's the one for you! To learn more about Blake and begin the adoption process, please visit SPCA.org/dogadopt.



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Waiting on the court

SCOTUS this week heard more cases that could have significant impact for the LGBTQ community

LISA KEEN | Keen News Service
lisakeen@mac.com

While LGBTQ people nervously await the U.S. Supreme Court's decisions regarding two big employment discrimination cases, the court this month heard arguments in other cases that could have significant impact.

On Wednesday, May 6, the Trump administration defended its efforts to change the rules for implementing the Affordable Care Act in a way that would make it easier for employers to deny certain coverage by claiming a religious freedom to do so. And in arguments on Tuesday, May 5, the administration argued for the right to block federal funds to foreign AIDS groups unless they issue a statement against sex trafficking and prostitution.

The cases, *Trump v. Pennsylvania* and

Little Sisters v. Pennsylvania, are appeals from the Third Circuit U.S. Court of Appeals, which upheld a national injunction issued by the district court. That injunction has blocked new Trump administration rules that seek to allow a wide array of employers to deny coverage for some procedures by saying they have "conscience-based," religious, or moral objections.

Jenny Pizer, senior counsel at Lambda Legal, said that while the new regulations were aimed primarily at contraception for women, "the implications for LGBTQ people and everyone living with HIV" are also "dire."

"Freedom of religion has never meant allowing religious objectors to deny the rights or freedoms of others, but that is precisely what the Court is being asked to do," said Pizer.

During Wednesday's oral argument, Chief Justice John Roberts and Justice Elena Kagan challenged Solicitor General Noel Francisco to defend the administration's new rule against claims that it is too broad.

Justice Ruth Bader Ginsburg stated emphatically that the rule tries to "toss to the winds entirely" Congress's intent to ensure women had adequate health coverage and that the Trump administration was "shifting employers' religious beliefs onto employees who do not share those religious beliefs."

Francisco disagreed, saying there was "nothing" in the ACA which requires contraception be a covered medical service and that the administration has the "discretion" to decide that matter.

While the focus of Wednesday's cases was contraception, Lambda Legal and other LGBTQ legal groups worry the Trump rule sets the stage for allowing employers to claim religious objections to providing medical services of special

interest to LGBT people, like reproductive services, gender transition care and family benefits for same-sex spouses.

Lambda Legal and the Human Rights Campaign submitted briefs to the Supreme Court, arguing against the Trump rule change, as did the ACLU and seven out of nine openly LGBT members of Congress. (Not signing a Congressional brief were Sen. Kyrsten Sinema and Rep. Sharice Davids.)

The National Center for Lesbian Rights, the National Black Justice Coalition and GLBTQ Legal Advocates & Defenders joined a brief opposing the rule, and openly lesbian Attorney General Maura Healey of Massachusetts led a brief joined by 19 other states, including California, Colorado, Illinois and Michigan. Attorneys for many cities also filed a brief against the Trump rule, including Chicago, Houston, New York, Oakland and San Francisco.

On Tuesday, the court heard arguments in a case to determine whether the federal government could withhold funds from a U.S. group fighting AIDS overseas until the group certified that its foreign partners denounced prostitution and sex trafficking. The case, *U.S. AID v. Alliance for Open Society*, revolves around a 2003 law that provides billions of dollars for combatting AIDS but only to groups that "explicitly oppose" prostitution and sex trafficking." AIDS groups opposed the law and, in 2013, the Supreme Court said the requirement — as applied to groups based in the U.S. — violated the First Amendment.

But the appeal this second time around is whether the requirement can be pressed against foreign groups who get U.S. funding as affiliates of the U.S. groups.

During arguments this week, Justice Sonia Sotomayor noted that the Supreme

Court ruled in the Boston St. Patrick's Day parade case (*Hurley v. Irish-American GLB*) in 1995 that the parade organizers had a First Amendment right to choose who to affiliate with.

In a response that could come back to haunt the Solicitor General's office in religious freedom cases, Assistant to the Solicitor Christopher Michel said, "no one is forcing the domestic entity to affiliate with a foreign entity."

"The domestic entity has a choice to take the money and use it itself, and any hypocrisy or disturbance to its message that results is a result of its own choice to affiliate with a group that," said Michel.

The Supreme Court announced in February that it would review a lower court decision that held a city that provides taxpayer funding to a Catholic foster care agency could require the agency to comply with the city's ordinance prohibiting discrimination against same-sex couples. LGBT activists have argued that the Catholic agency does not have to take city funding to administer the program, so the city's withdrawal of its funding does not violate the Catholic agency's religious beliefs. The court will hear the case, *Fulton v. Philadelphia*, next session.

Meanwhile, LGBT activists will be watching the Supreme Court carefully between now and the end of June to see how it rules in cases testing whether the existing federal Civil Rights Act prohibits job discrimination based on sexual orientation and gender status. The court will release one opinion concerning sexual orientation, involving the cases *Bostock v. Clayton County* and *Altitude Express v. Zarda*. The gender status decision will come in *Harris Funeral v. EEOC*. ■

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RISE, From Page 9

includes most restaurants.

Most employment legislation, such as the Family Medical Leave Act, exempts smaller employers. The FFCRA specifically targets them.

"If you're especially vulnerable, it provides two weeks paid sick leave," Patterson said. "Up to \$511 per day or a total of \$5,110."

Once the two weeks are up, the employee either needs to go back to work or apply, if eligible, for unemployment.

Patterson said reasonable accommo-

dation for retail sales staff would be a transfer to an overnight position restocking shelves or working off the sales floor receiving inventory.

A cashier should expect the employer to make an effort to provide some safety equipment by installing a plexiglas shield between customers in line and the register.

"But in the service industry, nothing allows for a waiter not to interact with the public," Patterson said.

The paycheck protection portion of the

CARES Act requires employers to pay everyone. So, if some employees are let go, the money must be repaid.

And with all these confusing new and, in some cases, contradictory regulations, what if an employer is caught making mistakes while trying to follow the law?

Patterson said if an employer acts in good faith and has consulted an attorney, he thinks regulators will be lenient. But that includes erring on the side of working with employees claiming disability.

Wiley said people with HIV have the

ADA as a base to cover discrimination charges. Most discrimination lawsuits require the employer to have done something such as harassment or creating a toxic work environment. Under the ADA, an employer can be in violation by doing nothing — failing to make a reasonable accommodation for an employee.

He warned, though, that if you don't have a legitimate exemption, and your employer wants you back at work, you don't qualify for unemployment. ■

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Leo Cusimano
Publisher

PUBLISHER'S DESK

Not our first rodeo

LGBTQ community knows how to survive a pandemic, and the Voice will be there to keep you informed as we make our way through this one

I want to speak to you today straight from my heart. Every morning, I wake up in awe of the work first responders and essential personnel continue to do to support our community in this pandemic. We are all in this together, and I am doing my best to stay positive during this phase of our survival.

And we will survive. This is not our first rodeo. Our community is strong and resilient, with a long history of survival. We've battled HIV/AIDS and realized that, as a community, that which doesn't

kill us makes us stronger if we work together. The key is to help each other stay safe during this dangerous time.

What is our new normal? I can't think of another time in my life where I simply couldn't believe what has happened. COVID-19 has created a paradigm shift in how we think about our survival and our work, how we connect with our family, friends and strangers.

So many things have changed — simple things like going out to eat, taking in a movie, getting a haircut, even walking in the park. I find myself sad and worried about many things. Yet, I remain optimistic that we will survive and, in some way, become stronger as a result of this crisis.

It has been a challenging month, as we all have been navigating our survival,

staying safe and adopting a new normal. And in the middle of it all, Dallas Voice is marking the beginning of our 37th year as the voice of the North Texas LGBTQ community.

Happy Anniversary!

As an essential media business, Dallas Voice has continued working on the frontlines over the past few months, keeping our community informed by getting out critical updates and vital information. This week we celebrate our 36th anniversary.

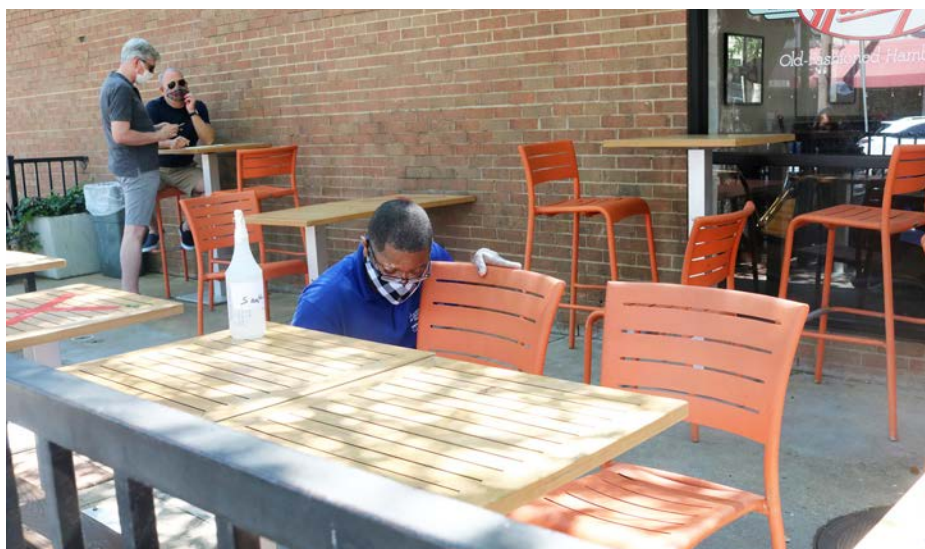
We have seen so much over the past 36 years, but this pandemic hits us hard. For many free publications, advertising revenue pays for everything from the printing costs to salaries to distribution. LGBT media companies across the country are struggling; Dallas Voice is no exception.

We are proud of the fact that we have not missed a single issue over the past 36 years. You may have noticed that our page count is smaller these days, as many businesses in our community remain closed. Yet we continue to publish and distribute to more than 400 locations across five counties in North Texas. We will get through this, but we recognize that this experience will have lasting changes.

We are evolving, along with the media industry. As our cities begin to reopen, we are here to keep you connected and informed. We have multiple platforms to deliver the news to you. Everything in this printed newspaper is also available on our website and in our weekly eBlast! In addition, everything is posted on our social media platforms, with more than 36,000 friends, followers and fans. We also offer a subscription service for home delivery.

We are here for you throughout this difficult time and appreciate your continued support for us and for the advertisers that help us continue to publish. On behalf of everyone at Dallas Voice and OUT North Texas, we are honored to be your voice in the community, and we will work hard to remain your most trusted media source. We promise to deliver the most in-depth, comprehensive news and analysis we can on a daily basis.

Thank you, as always, for reading.
Leo Cusimano, Publisher





Comfort food

Out country musician Brandy Clark brings solace to a crazy world

Photo courtesy Chris Phelps

During this time of uncertainty, it's amazing how important music has grown in our daily lives — offering comfort and familiarity, distraction and hope. And that's just one thing we love about Brandy Clark.

Clark has been carrying the torch for LGBTQ people in country music — as a musician, singer and songwriter — since launching a recording career in 2013 and has never shied away from LGBTQ press. Who knows why, then, she's done so little of it. Clark has a full resume: four-time Grammy nominee (including a 2015 nod for best new artist), songwriter for Reba McEntire, Miranda Lambert, Jennifer Nettles and Keith Urban, and co-writer of Kacey Musgraves' progressive country ditty "Follow Your Arrow," which casually brought LGBTQ inclusivity to Southern consciousness.

On the heels of her third album, *Your Life Is a Record*, Clark, 44, opened up about how coming out in her 20s served her career well, being embraced in Nashville, and hoping for a major out gay male country star.

— Chris Azzopardi

Dallas Voice: Who knows which songs will affect me tomorrow, but right now I'm feeling "Bad Car" and "The Past Is the Past" because I'm a sucker for nostalgia. Brandy Clark: That's always great to hear, because "Bad Car" was one that I just didn't know if it would fit on the record. It was in the mix for my last record, too, and ended up not fitting. We didn't even record it; it was just one that was tossed around. And it came up again, which always tells me it's a great song if it continues to bubble up, and that one's really hitting a lot of people.

I'm a big fan of the way you write. How did you learn to write so well? I think it starts with: I love stories and I grew up around great storytellers in my family, and I'm drawn to great storytellers. So there's that. I love to read, I love to watch great TV shows that are written really well, and I love country music. And I think I was fortunate to grow up in a time where there was a lot of great country songs. I grew up next to my grandparents, so the music they were listening to wasn't necessarily on country radio at the time.

I remember my grandma coming home from both a Loretta Lynn and Merle Haggard concert, who I think are two of the greatest songwriters to ever live. Dolly Parton was big in our home. Then when I was a

teen and in my early 20s, the country music of the '90s was happening and there was so much great songwriting in all that. The first modern country artist that I really was a huge fan of was Patty Loveless, and she had songs like "You Don't Even Know Who I Am" written by Gretchen Peters, who is one of my favorite writers and someone I would consider a huge influence.

I love songs that make me feel like I'm right there — that describe in three-and-a-half minutes a split-second decision. And then I love great story songs like [Kenny Rogers'] "The Gambler." I think that's what it was for me: It started out with just a love of storytelling and a love of music, and then being in Nashville and being around some of the best songwriters in the world, you're only going to get better. And that's what I did: I put myself in this place where the greatest are at.

You co-wrote "Follow Your Arrow" with Kacey Musgraves and out country songwriter Shane McAnally. How much input did you have in the line *kiss lots of boys, or kiss lots of girls if that's something you're into*? What's funny about that was, I think when we were writing that it wasn't even something that was like, "Oh, should we put that in there?" It just worked. And with Shane and I being

gay — and Kacey just being someone who's so fluid in her thinking — it wasn't a big deal.

And people would always say to me, "Oh, I bet you wrote that 'kiss lots of girls' line!" I don't even remember! I hope I did! But I don't know if I did or not. I mean, I'm really proud of it. It's crazy because it's by far not the biggest hit I've had but impact-wise one of the biggest songs I've had. When people find out I was a co-writer on it, it's like I wrote "Bridge Over Troubled Water."

But you understand why, right? Yes! I don't think any of us realized that day or even when she put it on the album what a moment it was for a lot of people. I'm really proud of that, that the LGBTQ community feels represented, because I live in a bit of a bubble. I've always lived in pretty progressive areas. I grew up in the Northwest, and I had parents who were gonna be accepting of me no matter what I was; if I was a green alien, they would be like, "OK, well we love you. Don't smoke." [Laughs] And then moving to Nashville and discovering I was gay — I was a late bloomer. Nashville's a pretty liberal city for the South, and I was always in a group of people who were gay.

I can't imagine that was the case in Morton, Wash., where you grew up, and

where the population is around 1,000. **How did you survive that experience?** The truth is, luckily, I didn't realize I was gay until I was in my early 20s.

Did not knowing until you moved to Nashville work in your favor? Had I realized early on, I don't know what that would've been like for me. Because it was hard enough when I was in my 20s. My dad had passed away by this time. I had a mom who was so accepting, but I can't imagine being in high school, being in a small school. I think the things about me that are pretty gay actually helped me fit in. I love sports, and one way to fit in in Morton was to be good at sports, and so I was. And I just didn't have a clue I was gay, and some of that was probably because gay was not represented.

Right. Conceptually you didn't really know what you could identity as. Exactly. I just knew that good girls didn't sleep with their boyfriend, and I was a good girl. I mean, that's what I thought. And my parents were pretty strict. I didn't have a lot of rope to figure those things out. I didn't have real serious boyfriends. If there was a dance, I had to be home 10 minutes after the dance, so I didn't have a lot of room to explore my sexuality. I had friends who were sexually active; I just wasn't. And I think so much of it was, I was so focused on sports at the time, and right when I got out of high school, I got really into music.

It wasn't until I fell in love for the first time, and happened to fall in love with a woman. It really freaked me out. Like, "Oh my god, I can't be gay. But if being in love with her makes me gay, I guess I'm gay." I have a really strong heart in that way. And I'm a fool and will follow it off a cliff. But then the second time I fell in love with a woman, I was like, "Oh, you know what, I think I'm gay." And then I was able to wrap my head around it a little differently.

Like I said, I had an incredibly accepting family. I didn't have heavy-duty religion playing into it for me, telling me I was going to hell. I had a lot of acceptance, and it was still difficult for me, so I can't imagine what these kids go through that have those things working against them.

Did songwriting help you come to terms with being gay? It did. One of my early co-writers in Nashville, I remember coming out to her and not knowing what she would think. She was so loving, and she said to me, "I think it's part of why you're a really great songwriter." I started to embrace myself differently. I think writing songs helped me process it.

I've heard it said that LGBTQ people are as evolved as they are because we have to go through years of self-re-

flection. We are forced to self reflect. That makes sense. I can tell you one thing, there are a lot of reasons I feel fortunate that I'm gay, but one of them is that I've never fallen in love for the wrong reasons. It's never been because of what someone looks like or what they did for a living, because it was already like, "OK, this isn't the popular choice already." So it's always been what my heart wanted.

I saw there's this show on Netflix called *Love Is Blind*; I haven't watched it, but I feel like that every time I've fallen in love, that's what it's been for me. It's been an emotional connection first. And I do feel fortunate about that.

Did you ever worry your sexuality could be an issue if you were going to be a country music artist? Yeah, for sure. When I really came out of the closet, I thought, "OK, that dream is dead." And then it's funny how when you start being your authentic self things line up differently. It wasn't long after that that I got approached about making my first record, and I remember saying to my manager at the time. "I feel like I need to tell you before we go any further that I'm gay." And it was no big deal to her. She said, "I just think the focus is your music." And I've been really fortunate in that I've had two managers now and a couple of publicists, and everybody's been really good about "It's part of the story, it's not the whole story." And it's definitely not something I'm ashamed of. But I definitely did think, "Oh, I can't have that."

Because there was no template for artists like you? Yes. By the time I had the opportunity to make an album, k.d. lang was way far out of the closet. Chely Wright had come out.

But look what happened to Chely's career. She admits it stalled. I think part of my journey is that I was always out, so I don't know what would have happened had I come out. I just know that I've been embraced, and I've never felt like something didn't happen because I was gay. Maybe it has, but if it has, I've never felt it.

It must've lit a fire under your feet once Reba — a country music icon — recorded some of your songs, and that, I think, happened early in your career. Well, it's funny that you would say "early." I had been in the game of writing songs and been around Nashville for over 15 years at that point. When that happened, it started to feel like my ship was coming in.



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Butch vs. Femme



Lockdown edition: Chevy's a Trail Boss, while Ford is ready for anything

As we are in the middle of historic circumstances, it's time we get a vehicle that's ready for the range of occasions that may present themselves. It should be all-capable, comfortable and apparently able to haul vast quantities of toilet paper and face masks.

Throwing gas and a match on the age-old pissing match between Chevy and Ford, we have two vicious queens vying for survival. Whether you need a truck to haul supplies, or just haul ass into the wilderness, the butch Chevy Silverado Trail Boss, left, or slightly femme Ford Ranger Lariat FX4 should do.

— Casey Williams

Zoom ready

Silverado: Puts its tough face forward with huge grille, black trim, Camaro-style air blades and 18-in. black alloys. There are no step bars, which only bang on logs anyway.

Ranger: It's frontin' with a carbon mesh black grille, exposed tow hooks and LED headlamps. Softer style is less muscle, more Euro.

Hunkering down inside

Silverado: Makes your home seem sparse with heated seats, Bose audio, 4G Wi-Fi navigation and a back seat roomy enough for a sex club.

Ranger: It's loaded like a luxury pool house with B&O audio, heated leather seats, navigation and Wi-Fi, even if the back seat is too tight for amorous endeavors.

Favorite binge watch

Silverado: *Tiger King*. Chevy vs. Ford is like Baskin vs. Exotic, but I'd place money on "That Bitch Carol?" She definitely seems capable of feeding her husband to critters.

Ranger: *Schitt's Creek*. It's pretty sassy

and easy to love. The boyfriend wears mountaineering shoes, but prefers champagne picnics to swinging tree adventure courses.

Favorite toy

Silverado: Power rear glass (or as Jay Leno calls it, "a fart window"). Just open it up and let your manly stew fly.

Ranger: Terrain management system. Twist its knob to configure the powertrain for rocks, mud, snow or even pavement. It's the "spank it anywhere" switch.

Leg day

Silverado: Employs monotube shocks to bound over bumps, skid plates for sensitive bits, locking rear differential to balance power and push-button 4x4. It's got the muscle and mettle to steel away.

Ranger: It may be small, but it's still strong with its own monotube shocks, electronic-locking rear differential and a full suit of under-armor. There are no sloppy seconds here.

Run to the hills

Silverado gets away with an optional 6.2-liter

V8 or turbo-diesel, but our 5.3-liter V8 is plenty capable, delivering 355 horses through a 10-speed automatic transmission. Auto stop/start saves fuel, but is a bit bitchy.

Ranger: Cute little turbocharged 2.3-liter 4-cylinder runs smooth and true, dishing out 270 horsepower through its own 10-speed auto. Its auto stop/start is just as pissy.

Weeks to the gallon

Neither of these trucks are especially efficient, but with most of us measuring weeks to the gallon, there's little problem. A big beefy boy, the Silverado achieves just 16/21-MPG city/highway. The Ranger's more svelte proportions achieve a skinnier 21/26-MPG.

Pay the piper

Silverado: The full-up pickup starts at \$28,300, but came to \$55,050 equipped with all the luxury and gear needed to span this time.

Ranger: A furlough-ready \$24,410 base price rises to \$44,460 with all of the survival gear.

As we are all hunkered down to mitigate the spread of the novel coronavirus, here are a few ways

you can cope and stay productive for sanity's — and humanity's — sake, prepared for us by Mikey Rox.



Gender Identity” and “Monitoring the Human Rights of LGBTI Persons.”

Get a head start on your taxes. The IRS postponed Tax Day to July, but that doesn't mean you shouldn't use your time off to get your financial life in order. Doing it now will help avoid the crunch later, provide your accountant a head start before everyone makes their own mad dash, and it'll be one less burden hanging over your head during this already stressful time of extreme uncertainty. You likely won't get much assistance from library resources this year considering the wide-ranging closures, which is something to consider if that's help you typically rely on.

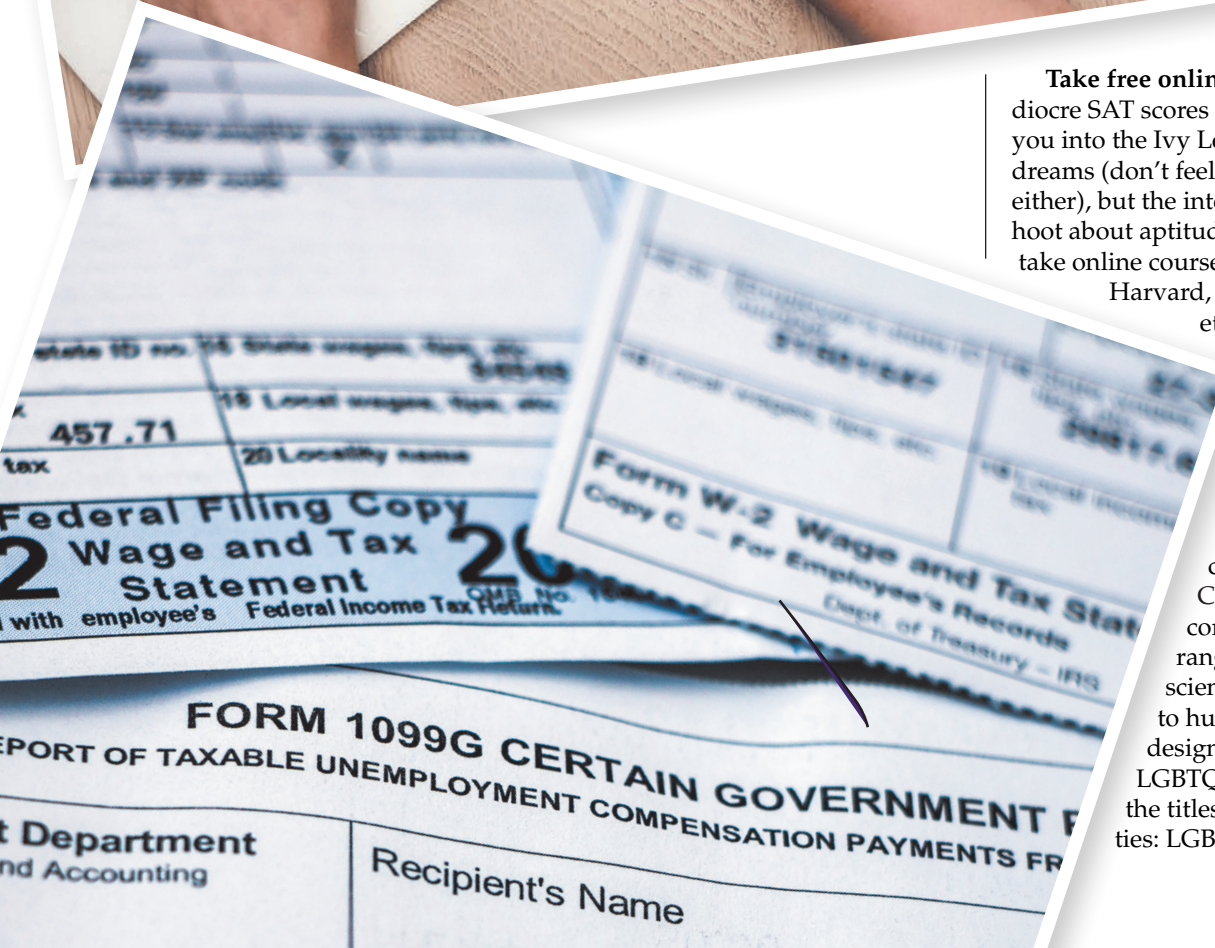
Finish your home projects. Have any half-finished projects around the house? Most of us do. Grab what you need from the hardware store and get to work — a clean, organized home will immediately improve your mood.

Update your resume and plan new goals. If you've been considering a career change, take this time to update your resume and set new goals. It may take a while for the economy to get back on track after this crisis has ended, but we will bounce back, and there's no reason you shouldn't be prepared to hit the ground running when we do.

Unplug from all your devices (and all news) a few hours every day. The worst way to spend your time during self-isolation is with your face buried in a screen while your hands are shoveling snacks. Constant inundation of negativity combined with inactivity will only make you feel worse — if not increase your paranoia... and nobody needs that. Limit yourself on screen time (sex apps are *not* the answer to your boredom right now, by the way) and resolve to focus on the positive. It may not seem like it on the surface, but there's still plenty of that left if you look for it right where you are.

Take free online classes. Your mediocre SAT scores may not have gotten you into the Ivy League school of your dreams (don't feel bad — mine didn't, either), but the internet doesn't give a hoot about aptitude tests. You now can take online courses from the likes of Harvard, Columbia and Princeton, among other

top institutions, without paying a dime or leaving the comfort of your home. More than 450 free courses are available in a collection on Class Central (classcentral.com), in categories that range from computer science and engineering to humanities and art and design. You'll also find LGBTQ courses, including the titles “Queering Identities: LGBTQ+ Sexuality and



Cassie Nova

The drag show in your mind

Hey y'all. Do you miss going out to see a good ol' drag show? I do too, so I hope you enjoy this: Picture yourself sitting in the Rose Room. You have a cute little cocktail that you got from Sandy, the bartender. He flirted with you as he made you a vodka soda, and your friend talked you into doing a shot, arm twist not needed. You said, "Make me something fruity," so of course gay jokes ensued. Then Sandy made you his signature shot, called a "My Pussy." Its super sweet and delicious, and you all chuckled when one of your friends inevitably made a "I don't want any pussy in my drink" joke.

You and your group of fun-loving gays got there early enough that you were able to get good seats. So you've had your shot; you have your drink, and now y'all are sitting and waiting for the show to start while listening



about to comment on it, you hear Cassie Nova's unmistakable voice say, "Good Evening!" And BOOM! Just like that, the overture starts. The crowd's excitement builds as you look around and realize the room has gotten packed. You think, "Thank God we got here when we did." There's a really good energy in the room; you can feel it. Or maybe it's the slight buzz you are feeling.

The curtains open, and there is Jenna Skyy singing the first verse of "Bang Bang." You tell everyone around you that this is one of your favorite songs as you cheer and sing along. Then Layla Larue joins Jenna on stage for the Arianna part. Your friend tells you

back, shaking his head and wiping his lips, but the damage is done.

The crowd loses their mind as they scream and cheer.

The straight guy gets a free shot and has a surprisingly good attitude about the whole situation. You think to yourself that times are changing, and it makes you smile.

Cassie then makes God knows how much money by charging 20 bucks to give the many bridal parties a shout out. You are surprised at how many bridal parties there are; you have counted at least five groups. You think, "God, I hope they don't get too out of control!" You and your friends give the whole thing a major eye roll.

The next entertainer on stage is Kelexis Davenport. That bitch's titties are huge! You wonder if her back hurts from carrying all them breasts. She is surprisingly nimble; she must have been a cheerleader or something.

As Cassie is about to bring on the next entertainer, some girl on the other side of the room yells, "Asia O'Hara!!" But Cassie breaks the girl's heart by telling her that Asia isn't here tonight: "Asia is in Vegas, or China or Timbuktu. Who knows?! But she will be back in a few weeks, and we all miss her."

Cassie brings out Sasha Andrews. She is one of your new favorites. She bucks to JLo as the entire room seems to be singing along. She flings her hair so hard you worry it is going to fly off. Your friend tells you that is all her hair, and for a brief second you hate her for her beautiful, thick hair.

Next is the special guest Kennedy Davenport. Wow! Just wow! High kicks, cartwheels, drop splits — You think to yourself, "If she had done this on *Drag Race*, she for sure would have won." You get a little annoyed at all of the people standing in the way trying to tip. You must look like a snake, bobbing your head side to side to see Kennedy. You and your friends have never YASSS QUEEN'd so much in your life.

Then sultry Krystal Summers slinks and rolls around the floor to Selena Gomez. Krystal was one of the first queens you ever saw, so she will always be a favorite.

Layla comes back out with huge, blue afro-ish hair and a blue iridescent costume. You love the disco mix she does and surprise yourself by how many of the songs you know every word of. You realize when Cassie calls her Layla LaRue that her name isn't actually Layla Motherfuckin' LaRooooo.

Finally, Jenna closes the first show with a cool-ass Maleficent number. She has green lights for eyes and covers the room with green lasers shooting from her fingers. It is amazing!

You stay for most of the second show but really want to go downstairs and dance. Plus, there is always the chance of meeting a boy that gives you butterflies. So, you and your slightly inebriated band of merry Marys leave the Rose Room, waving at everyone as you go. You look as you walk out the door, hoping that one day you will perform on that stage. You leave inspired. Remember to always love more, bitch less and be fabulous! XOXO, Cassie Nova

this week's solution

S	P	A	N			A	B	U	T			A	P	E	S
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to DJ Marge play some music that just gets you even more in the mood for a good show.

Y'all sing along to the songs you know and gossip about whichever friend isn't sitting with you. He just went to get you another round of drinks, and you are talking shit about him. It's just bitchy queens being bitchy queens, but you feel a pang of guilt as you wonder if they talk about you when you are not in front of them. You know they do, but you shrug it off and make a mental note to try not to be roped into talking shit.

But the night is young, and the cocktails are good.

It is 11:07 and the show still hasn't started — typical drag time. Just as you are

how much he loves the background as he "YAAASSSSSS's!" for all to hear.

But then he damn near loses his mind when Krystal Summers Nicki Minaj's her way onto stage with the most adorable white girl dance strut.

The choreo is on point, and you can tell that they are having fun. The song ends, and the crowd is surprisingly loud. They are living, and you think to yourself, "I think I want to try doing drag one day, maybe for Halloween." Your mind floods with a thousand ideas of dresses and wigs, but you are cut off by Cassie's mouth bringing the girls off stage. You love Cassie's monologue, even if sometimes it goes on a bit too long.

Cassie Nova makes fun of a girl in the front row for wearing a dress that's way too short: "I can read your lips!" For a second the girl is mortified, but she laughs it off and flashes her business at Cassie who starts to make throwing up sounds. Everyone is laughing or wide-eyed. Your friend says, "That bitch is crazy!" You agree.

Cassie then sets her sights on a hot straight dude. She pulls him onstage. He is bigger than her, taller and very muscular, yet there is a slight look of fear and panic in his eyes. The things that big, red-headed drag queen gets away with absolutely shock you and make you *really* want to do drag. You know what is coming, and of course straight guy falls for it: Cassie asks for a kiss on the cheek before he leaves, and he leans in to kiss her cheek. But she turns right in time to plant a big ol' kiss on his mouth. He jumps

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Amy, certified nurse assistant



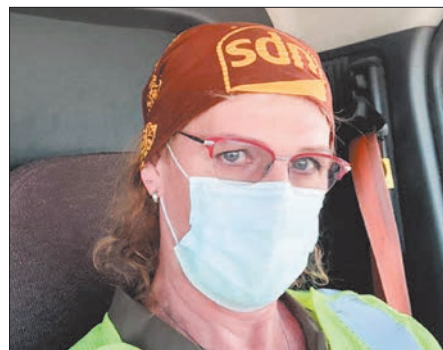
Buddy Mullino, landscaping



Jennifer Kennedy, Amazon area manager



Paige, Tiff's Treats delivery



Heather Oran, UPS driver



Jacob, Starbucks



Eli Methvin, pet food delivery



Gary Bellomy, small hotel manager



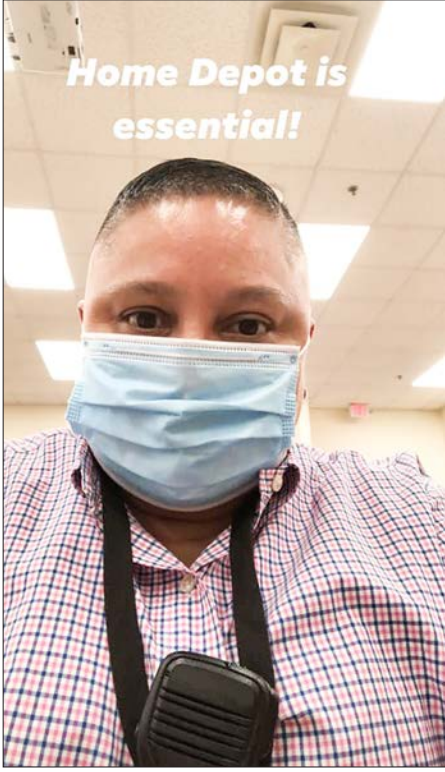
Nancy and Tocarra, Kessler Park Long Term Care



Patricia Fond, food service



Courtney Young, security forces



Denise Campo, Home Depot



Dale, Outlines owner and nurse



David Tate, Nurse



Pamela Williams, respiratory therapist



Denise, flight attendant



Mavis



Patti Carillo, speech pathologist



Quenby Bjornlie, pharmacy



Rae Clark, grocery delivery



Randa, retail grocery store



Resource Center Food Pantry staff



Resource Center staff at the Community Center



Rian Jones, Macro Helix Software helping hospitals manage software



Shannon, intake assessor at a doctor's office

q-puzzle

Kissing Taylor Swift's Brother

1	2	3	4		5	6	7	8		9	10	11	12
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51						52	53						
	54				55				56				
57					58			59			60		61
62					63					64			
65					66					67			

Solution on Page 18

Across

- 1 Nine inches
5 Lie beside
9 Roddy McDowall's *Planet of the* ____
13 Woody Guthrie's son
14 Lesbian magazine
Vice ____
15 Part used in forking around
16 Like a generation, to Stein
17 More frigid
18 "Here it is!"
19 Come on a ship
21 With 23-Across, movie in which 34-Across kisses Austin Swift
23 See 21-Across
25 Box to Vidal
27 Behind, financially
28 Large splits
29 Collette of *The Hours*
30 To no ____ (in vain)
33 X, sometimes
34 Draco Malfoy
portrayer in the Harry Potter series
38 Some commuter trains
41 Bob Marley, e.g.
42 Cut
46 "Get your rear in gear!"
48 Like Captain Jack Sparrow
51 Port in the land of samurai
52 Recurring cry of
54-Across
54 Character played by 34-Across
56 Shoot your wad
57 Ice queen Katarina
58 *Corydon* author Gide
60 Pussy ____ of punk rock
62 Jodie Foster's alma mater
63 ____ to a *Small Planet*
64 French 101 verb
65 Straights on the Kinsey Scale
66 Bus. school course
67 Twosome

Down

- 1 Mineo of movies
2 In favor of Chaz?
3 Mere participant
4 Zip
5 Old nuclear power org.
6 Cash inducement
7 Visitors at advocate.com
8 Scarlett's plantation
9 Hun head
10 Barbara Higbie, for one
11 When queening usually occurs
12 Sebastian's "Under the ____"
14 Gore, who wrote 63-Across
20 P on Socrates' paper
22 Frida played by Salma
23 Seizure for Caesar
24 Figwear for Adam and Steve
26 IRS info
28 Op. ____
31 Doc for lions and tigers and bears
32 It arouses you in bed
35 Phantom's Opera instrument
36 Red Book author
37 Kept from being a breeder
38 "Xanadu" band, for short
39 L of GLAAD
40 Scare the pants off of
43 Characteristic of Diana
44 Dancer Duncan
45 Your, among Friends
47 Emulates Dick Button
49 Day one
50 Log Cabin org.
52 Like some Greek columns
53 Linda Ellerbee's ____ *It Goes*
55 Presidential title role for Kevin Kline
57 *The Laramie Project* st.
59 ____ Tin Tin
61 Homophobe senator Cruz

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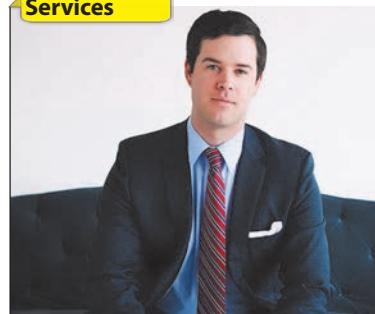
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